

## HEALTH, SAFETY AND ENVIRONMENTAL POLICY

PERMAcast is Western Australia's leading supplier of precast and prestressed concrete products for the state's major infrastructure, oil & gas and resource projects.

We recognise that successful Health, Safety and Environmental management is of primary importance in the successful pursuit of business activities.

To secure the well-being and safety of everyone involved in our business practices, we have made a commitment to deliver continual improvement aimed at the mitigation of environmental adversities, and the elimination of work-related injuries and illnesses in our workplace.

We are committed to:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill health to all employees, contractors, visitors, and the community who are impacted by our activities.
- Fulfil legal requirements and other requirements, including complying with all applicable Health, Safety and Environmental laws, regulations, and standards in our areas of operation.
- Providing a framework and resources to implement, manage, sustain, and review Health, Safety and Environmental objectives and targets.
- Eliminating hazards and minimising Health, Safety and Environmental risks,
- Continual improvement of the Health, Safety and Environmental Management System to identify, manage, monitor, and continually improve performance.
- Consultation and participation of employees and worker's representatives so that with their involvement, they contribute to the achievement of the objectives we set.
- Managing and undertaking all phases of business activities in an environmentally responsible manner that prevents pollution and protects the natural environment.
- Considering environmental aspects as an essential element when evaluating the life cycle of the company's activities, products, and services.
- Enabling our leadership team to demonstrate leadership and commitment to HSE through responsibility and accountability, and by valuing, coaching, and recognising individual efforts.

The directors are accountable for ensuring that this policy is implemented. This policy applies to all PERMAcast sites. All PERMAcast personnel and contractors in all areas of the Company's activities are responsible for applying the Health, Safety and Environmental Policy.

This policy will be reviewed periodically in accordance with our processes and procedures.

Signed



Managing Director



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